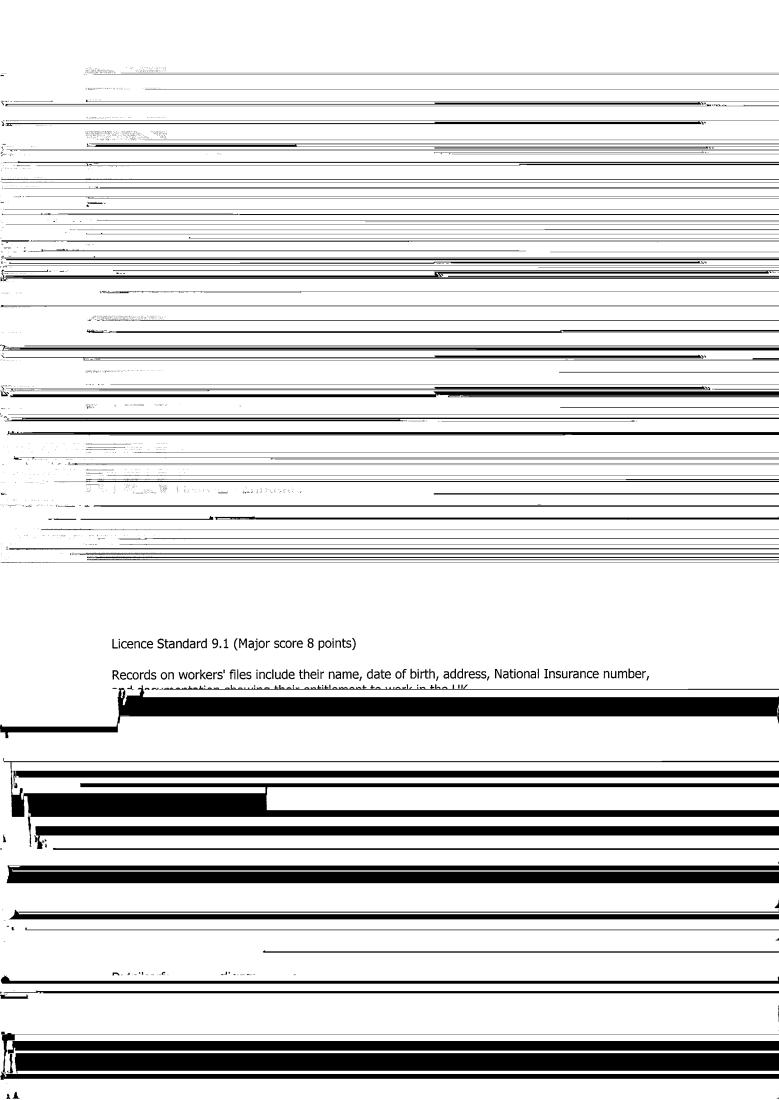
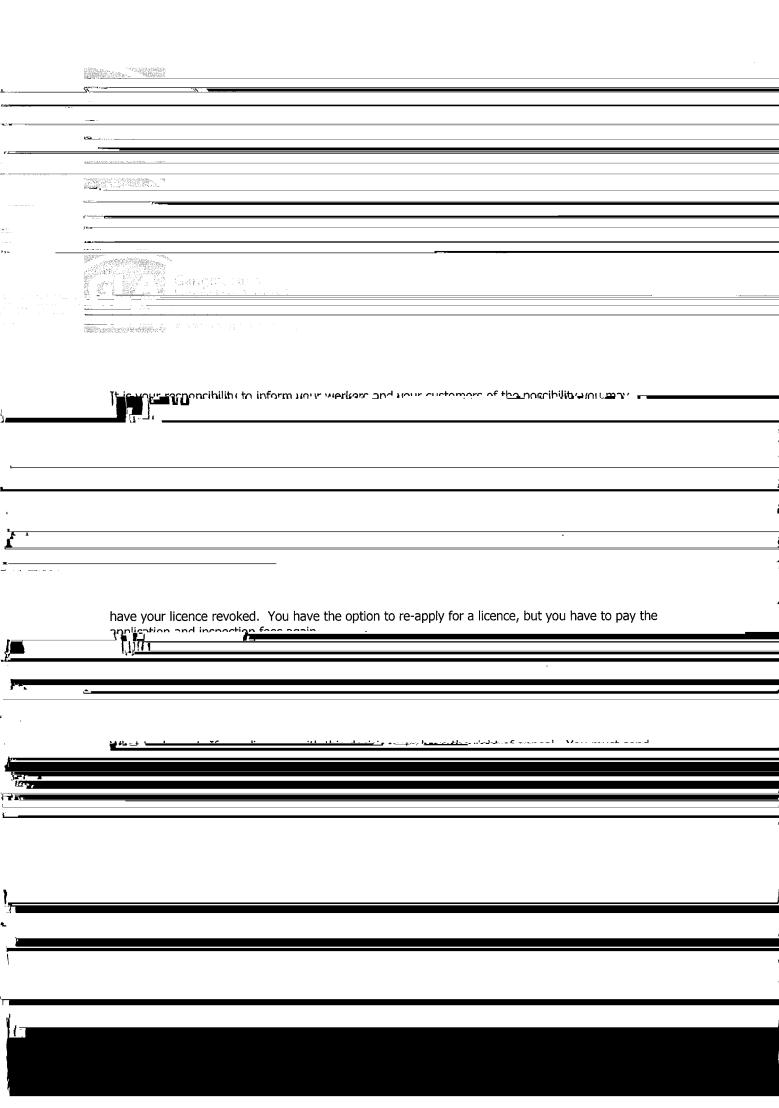
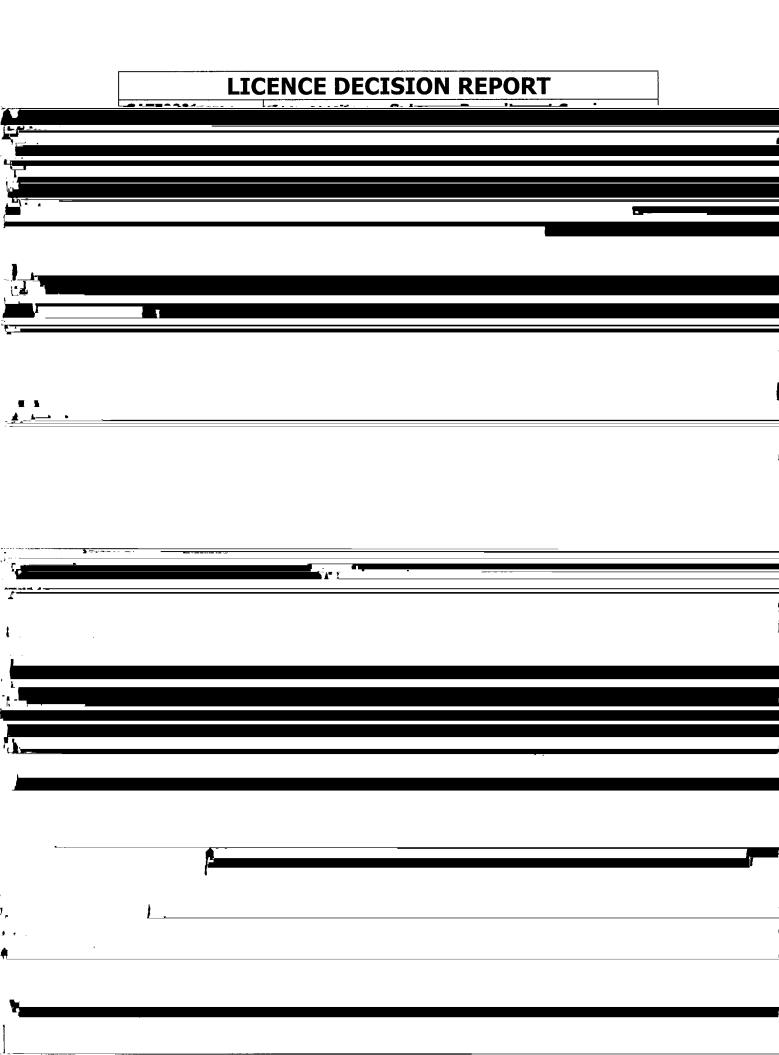
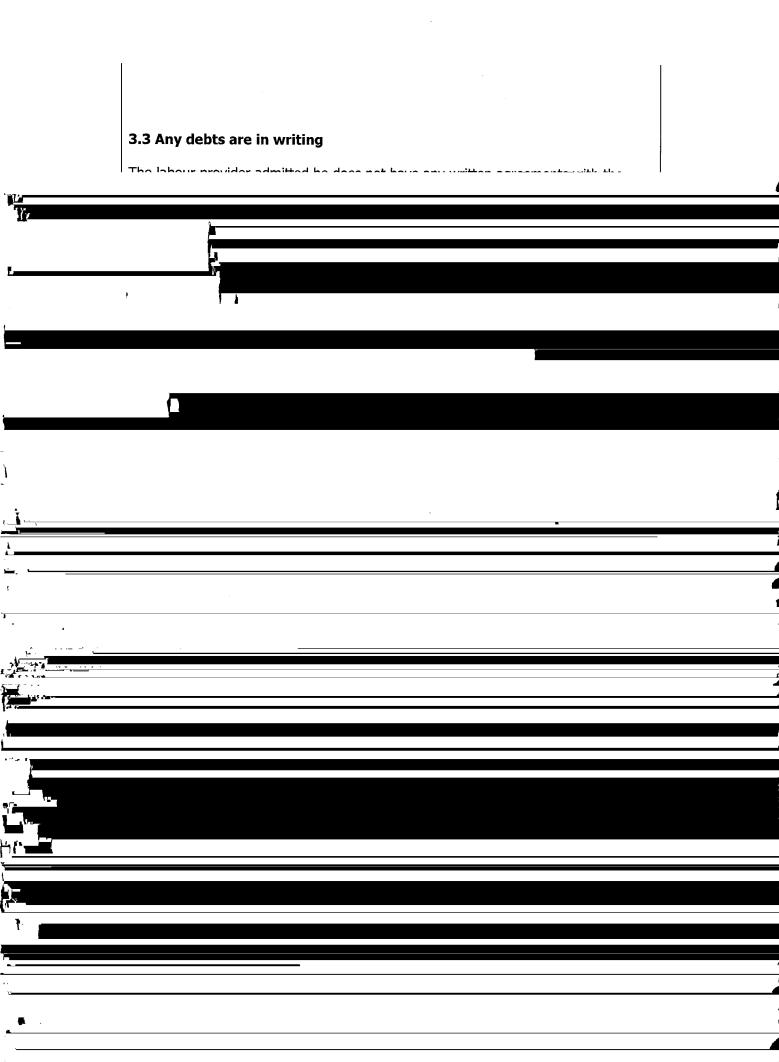


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provide their own PPE. 7.3 Workers employed for 1 month or more receive a written statement of employment particulars? The workers contact of employment does not state workers will be paid regardless of The licensing team have checked back with the inspector and the workers are not believed to be in any immediate danger. However, the labour provider has clearly breached a number of standards and their compliances score is far in access of the COMPLIANCE INSPECTION BY SCHEDULED FOR: 29/APR/2008

GATE0001 - GATEWAY RECRUITMENT SERVICES

en e	Section 1: Possession of a valid GLA issuece Licence
	1.1 A current GLA Licence is in issue 💞
	P F X
	1.2 Licence details are up to date
	1.3 URN and other licence details are provided by LP 🚱
	M M M
	LP is supplying workers to Will be supplying workers to the following over the coming months - CI was conducted by myself and and we interviewed workers at and also visited to obtain paperwork and check documentation/records held. Section 3. Document of Manager Tow NIT MAT
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	2.5 \cdot Evidence that deductions (e.g. for transport or accommodation) are made from wages with the worker's consent?
	P F X
	LP has deductions form in place for transport, but doesn not have any forms in place for accommodation deductions, or other deductions, such as WRS and wage advances.
	2.6 Scotland - legal deductions are made
	P F X III III III III III III III III III
	LP doesn't supply workers to Scotland
	7. The residence is the second of the second
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	3.10 Data and records are kept securely	
	PFX	
	Section 3 Optional Comments	
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	unti.	
	4.1 No under-18s are made to stay away from home 🍪	

P F X

4.2 Workers are allowed to find suitable alternative accommodation

FFF

P F X

Section 5 Optional Comments

v	Section 6. Breaches in Health and Cafety Including Training	
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	6.1 Are adequate and effective arrangements in place for managing the health and	
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may have employed workers without checking this out properly. 7.3 Workers employed for 1 month or more receive a written statement of employment particulars? 🚱 PFX

majority of workers come under the AWO. Contract doesn't state workers will be paid regardless of whether payement is recived by the LU or not. Contract states sick pay only payable after 6 mths of work and fater 5 days off sick. Workers do not sign a data protection clause. Contracts state accommodation can be arranged, although the LD.

it was unusual not to have to pay for this service. He was not aware if was was charging workers for this, but accepted it was unlikely would be doing this for would be doing this for

8.4 The Labour Provider has the worker's permission before transferring them to another Labour Provider P F X

LAWS

As LP is not fully aware of what work is being carried out by the 17 year olds I have failed him on this section. LP states they have been doing farming work, although he is not exactly sure what this may have been doing.

Section 9 Optional Comments

