

\$0/5*/6&

)F QVUT CSFBE JO UIF UPBTUFS HFUT DFSFBM BOE UX
B DVQCPBSE TQPPOT GSPN B ESBXFS BOE MBZT UIF UE
DIFDLT UIF UJNF BOE GSPXOT)F HPFT UP UIF IBMMXBZ
B CFESPPN EPPS XJUI }3JIBOQB~ QBJOUFE PO JU)F M
IBOE VQ UP LOPDL XIFO 3*)"//" PQFOT JU GSPN UIF
TJEF 4IF HFTUVSFT BU UIF TDIPPM VOJGPSN TIF~T XFE

3*)"//"
/P NBLF VQ OP NBTTJWF FBSSJOHT

#*--:
'VOOZ /FSWPVT

4IF TISVHT USZJOH UP MPPL MJLF TIF EPFTO~U DBSF
IFS GPMMPXJOH HPFT CBDL JOUP UIF LJUDIFO)F QPV
B CPXM CVU POMZ EVTU UVNCMFT PVU 3*)"//" TOPSUT

3*)"//"
5PBTU JT GJOF

#*--: OPUJDFT TNPLF DPNJOH GSPN UIF UPBTUFS)F VC
BOE UJQT JU VQ UXP CVSOU TMJDFT PG UPBTU ESPQ F

#*--:
* EPO~U CFMJFWF UIJT :PV DBO~U TUBSU
B OFX TDIPPM XJU IPVU CSFBLGBTU

3*)"//"
*T UIBU POF PG UIFJS SVMFT

4IF TJHIT BOE ESBHT IFS DIBJS UP UIF GSJEHF 4IF DM
BOE HSPQFT UIF UPQ PG UIF GSJEHF VOJUM TIF GJOET
CBS 4IF KVNQT EPXO BOE PGGFST JU UP #*--:

3*)"//"
%BE~T TFDSFU TUBTI

#*--: TNJMFT UFOUBUJWFMZ CFGPSF UBLJOH UIF CBS)
DIPDPMBUF CBS JO UXP CFGPSF IBOEJOH 3*)"//" UIF PU

&95 #*--: 3*)"//"
4 '- "5 %":

#*--: BOE 3*)"//" IFBE PVU PG UIFJS TUBOEBSE FTUB EJ

1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQI 1BHF

\$0/5*/6&

)"-&%
0I OP

" GMVTUFSFE ,)"-&% EFDJEFT UP UVSO CBDL PO IJNTFM
TUSBJHIU JOUP /"5)"/ XFBSJOH B KBDLFU PWFS IJT

/"5)"/
:PV MPTU

4DBSFE ,)"-&% TIPWFT QBTU /"5)"/ BOE CPMUT DIFDLJ
IJT TIPVMEFS UIBU IF JTO~U DIBTJOH IJN #VU /"5)"/ MF
CFNVTFE ,)"-&% TFFNT UFSSJGJFE BT IF SVOT BOE SVC

&95 4\$)00- &/53"/\$& %":

-&*-" EBXEMFT CFIJOE CJH TJTUFS #&& BOE IFS
TVSMZ MPPLJOH GSJFOET .3 &%8"3%4 JT PO QMBZHSPV
XIJMTU .*44 "#&- JT CVTZ JOTQFDUJOH VOJGPSNT BT LJ

#&&
:PV TBJE ZPV XPVMEO~U GPMMPX NF BCPVU

-&*-"
*~N KVTU XBMLJOH CFIJOE ZPV

#&&
5IBU~T MJUFSBMMZ XIBU GPMMPXJOH JT

-&*-" TJHIT ESNBUJDBMMZ CVU XF DBO TFF TIF~T IVSU

#&&\$0/5 %
:PV LOPX XIFSF UP HP EPO~U ZPV

-&*-"
8IZ XIFSF BSF ZPV HPJOH

#&& UBQT UIF TJEF PG IFS OPTF B TFDSFU -&*-" XBUI
BOE IFS GSJFOET IFBE PWFS UP B DBS QBSLFE OFBSCZ
TFF UIF ESJWFS CVU UIF DBS XJUI #&& BOE IFS GSJFO
ESJWFT PGG %FTQPOEFOU -&*-" HPFT UISPVHI UIF TD

46..&3 DPPM CVU OPU USZ IBSE BOE IFS NVN)";&-
PVUTJEF 1IPFOJY 3JTF JO B GMBTI MPPLJOH DBS BT LJ
UIFJS XBZ JOUP TDIPPM 5IF GMBTI DBS HFUT FWFSZPO
BUUFOUJPO)B[FM JT NPVUIJOH B MPOH UP B QSPNP PC

)";&- 7 0
\$POGVTFE "OYJPVT %FTQFSBUF
5IFSF BSF POMZ UXP NPSF XPSET ZPV
OFFE UP LOPX ~\$BMM)B[FM~

4IF HSJOT BU 46..&3 UIFO GSPXOT BU IFS USPVTFST

1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQI 1BHF

\$0/5*/6&

)";&-
"SF ZPV TVSF ZPV XPO~U DIBOHF
JOUP ZPVS TLJSU

4IF HFTUVSFT BU UIF TLJSU PO UIF CBDL TFBU

)";&- \$0/5 %
*U~T ZPVS GJSTU EBZ 4VNNFS 8IBU EP
* BMXBZT TBZ

46..&3
5IBU QFPQMF UIJOL XF~SF TJTUFST #ZF NVN

"T 46..&3 HFUT PVU PG UIF DBS BO FBSQIPOF TMJQT P
FBS 4IF QVUT JU CBDL JO)";&- TJHIT BOOPZFE

)";&-
:PV OFWFS HFU B TFDPOE DIBODF UP
NBLF B GJSTU JNQSFTTJPO
CFBU
"OE UIJT NJHIU CF ZPVS MBTU GJSTU
DIBODF

46..&3 SJTFT BCPWF JU BOE HJWFT)";&- BO FYBHHFSBU
TIF ESJWFT PGG 5VSOJOH UP HP JOUP TDIPPM TPNFU
UIF SPBE DBUDIFT IFS FZF *U~T B CVT XJUI B CJMMCP
FNCMB[POFE PO UIF TJEF JU~T IFS NVN~T CFTU QJUZ
UIF TMPH\$00GVTFE "OYJPVT %FTQFSBUF~ \$BMM)B[FM

)FBSJOH FYDJUFE HJHHMFT 46..&3 UVSOT UP TFF B HS
IFS BHF TUBSJOH BU IFS 0OF \$"44*%: TUFQT GPSX

\$"44*%:
*T UIBU ZPVS NVN PO UIF CVT

46..&3
"JSCSVTIFE CVU ZFBI

\$"44*%:
5IBU~T TP DPPM

46..&3 TNJMFT PLBZZ 4IF XBMLT PGG UIF HJSMT IPU
.FBOXIJMF 3"/* CSJHIU XJEF FZFE TUFQT PGG UIF
GMBOLFE CZ IFS QSPUFDUJWF QBSFOUT ".3* BOE)"44

)"44"/
3BOJ

)F OPET BU UIF TDIPPM

)"44"/ \$0/5 %
%BZ POF PG ZPVS OFX MJGF

1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQI 1BHF

\$0/5 * €0/5 %

3"/* TNJMFT DBVUJPTVMZ

3*
5IF POMZ UIJOH XF SFRVJSF JT UIBU
ZPV NJOHMF

3"/*
.JOHMF

3*
%P OPU CF EJGGFSFOU EP OPU CF MPVE
PS UPP RVJFU EP OPU CF UIF XPSTU
CVU EP OPU CF UIF CFTU PS BU
MFBTU EPO~UUTFR~PV~SF UIF
CFTU +VTU USZ UP GJU JO

3"/* T IFBSU TJOLT B MJUUMF CVU TIF OPET IFS BHSFFI

3"/*
'JU JO 0L

4IF JOIBMFT EFFQMZ BOE XBMLT DPOGJEFOUMZ UXPBSF

3"/* \$0/5 %
MPX UP IFSTFMG
)PX IBSE DBO JU CF

4IF MPPLT BU UIF DSPXE BOE XPSSJFT JU NJHIU QSPWF

)VSSZJOH #*--: BOE 3*)"// " KPJO UIF TDSVN 3*)"// " TQF
BOE HPFT UP FOUFS XJUIPVU #*--:)F HSBCT IFS IPPE I

#*--:
)FZ #F DBSFGVM PL

#*--: FZFT VQ UIF QMBZHSPVOE GPS B NPNFOU &WFSZF

3*)"// "
5IFSF~T -FJMB 3FNFNCF S * UPME ZPV
XF NFU BU UIF QBSL JO UIF IPMJEBZT

-&*--" XBWFT CBDL BU HSJOOJOH 3*)"// " BOE IFBET PWF S
BOE B HSPVQ PG NBUFT JODMVEJOH \$"44*%: BQQSPBD

&5)"/
"SFO~U ZPV #JMMZ)PQLJOT
UP \$"44*%:
)F LOPDLFE PVU TPNF CVT ESJWFS JO
UPXO 0S XBT JU B QPTUNBO

#*--: JHOPSFT IJN #VU BMM FZFT BSF PO IJN

1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQI 1BHF

\$0/5*/6&%

#*--:
3JIBOOB *NFBO JU ZPV DBO~U
USVTU FWFSZPOF ZFBI

%"3\$: XIJ[[FT UPXBSET UIFN PO IJT CJLF)F TMBNT IJT
JU~T UPP MBUF IF DMJQT 3*)"// "XJUI IJT XIFFM 4IF T

#*--: \$0/5 %
0J .JOE ZPVSTFMG

)F TRVBSFT VQ UP %"3\$: 4PNF PG UIF TUEFOUT MPPL

3*)"//"
*~N GJOF

%"3\$:
\$IJMM NBUF JU XBT BO BDDJEFUO

#*--:
* BJO~U ZPVS NBUF

#*--: TIPWFT IJN %"3\$: TIPWFT #*--: CBDL 5IJOHT BSF
UP FTDBMBUF XIFO 46..&3 TVEEFOMZ HFUT CFUXFFO UI

46..&3
*~N MPPLJOH GPS B MPVE BOOPZJOH
BMQIB NBMF &JUIFS PG ZPV TFFO POF

5IFZ MPPL BU IFS XIBU 4IF HSJOT BOE XBMLT PGG 3
BOE -&*-" MPPL BU FBDI PUIFS BNVTFE BU %"3\$: BOE #
JEFOUJDBM BXFTUSVDL SFBDUJPOT UP 46..&3

&95 4\$)00- &/53"/\$& %":

"CTPSCFE JOUP UIF DSPXE 46..&3 %"3\$: #*--: -&*-" B
3*)"// "IFBE TFQBSBUFMZ UISPVHI UIF HBUFT

"T UIF HBUFT BSF BCPVU UP DMPTF JO SVOT ,)"-&% UI
TXFBUJOH)F~T MBUF ,)"-&% IBUFT CFJOH MBUF

/5 +".& 45&8"35~4 0''*\$& %":

#*--: FOUFST +BNJF~T PGGJDF BOE JT TIPDLFE UP TFF
46..&3 -&*-" BOE 3"/* TBU XBJUJOH BT +".*& CBTIFT IJT
JO GSVTUSBUJPO

#*--:
"N * MBUF

,)"-&% TVEEFOMZ CVSTUT JO TXFBUZ BOE CSFBUIMFTT

1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQI

\$0/5*/6&

.03&

1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQI 1BHF

\$0/5*/6&%

+ ". * & 45&8"35 \$0/
" DIBODF UP TIFE BMM UIBU CBHHBHF
GSPN UIF QBTU BOE SJTF VQ GSPN
UIF BTIFT

% "3\$:
*T UIBU }DPT ZPV~SF JO TQFDJBM NFBTVSFT

+ ". * & DPWFST B XSZ TNJMF -PX CMPX

+ ". * & 45&8"35
* UIJOL XF BMM EFTFSWF B TFDPOE
DIBODF EPO~U ZPV

% "3\$: HMBODFT BU #*--:

+ ". * & 45&8"35 350/5 %
:PV XPO~U CF USFBUFE BOZ
EJGGFSFOUMZ BT MPOH BT
ZPV TUJDL UP UIF SVMFT
5IJOL ZPV DBO EP UIBU

3"/* OPET QPMJUFMZ

% "3\$:
%PO~U OPE %FQFOET XIBU UIFZ BSF

3"/* XJODFT FNCBSSBTTFE 4P NVDI GPS GJUJJOH JO

+ ". * & 45&8"35
4P HMBE ZPV BTLFE .S 5SFOU #F PO
UJNF #F LJOE 5SZ IBSE 4BZ TPSSZ
)FMQ FBDI PUIFS

)F TNJMFT 5IF LJET MPPL BU IJN JO DPOGVTJPO

46..&3
5IBU~T JU

+ ". * & 45&8"35
* UIJOL UIBU~T NPSF UIBO FOPVHI
UP CF HPJOH PO XJUI EPO~U ZPV

% "3\$:
&WFO JG UIFZ TBZ XF~SF VOUFBDIBCMF

+ ". * & 45&8"35
0OF NBO~T VOUFBDIBCMF~T
XPSL JO QSPHSFTT

" DPOGVTFE 46..&3 MPPLT BU % "3\$:

1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQI 1BHF

\$0/5*/6&%

" TIFQJTI +".*& MPPLT BU IJT TUFBNJOH TUFBL CBLF T
PO IJT DPNQVUFS CFGPSF HFTUVSJOH GPS ,)"-&% UP IV
UIF PUIFST)F~T PO UIF CBDL GPPU BHBJO

/5 \$033%03 %":

%"3\$: 46..&3 #*--: ,)"-&% 3"/* BOE -&*-" GPMMPX 10--
EPXO UIF FNQUZ DPSSJEPS 4IF~T DMFBSMZ MPTU

10--:
*U BMXBZT GFFMT TP OBVHIUZ XBMLJOH
BSPVOE TDIPPM XIFO FWFSZPOF~T JO
MFTTPOT EPFTO~U JU

4IF DBUDIFT -&*-" T FZF BOE -&*-" GSPXOT VOXFMDPNJ

" */5 \$033*%03 0 4 #0*-&3 300. %": "

" EJTPSJFOUBUFE 10--: UVSOT UIF IBOEMF PG B SBOEP

10--:
0PQT

"MM TJY LJET QFFS JOUP UIF SPPN *U~T B EJTVTFE CP
8F MJOHFS BT FBDI QVQJM~T FZFT XJEFO BT UIFZ UBLF
EFTFSUFE TQBDF 8F HFU UIF TFOTF UIJT QMBDF XJMM
QBSU PG PVS LJET~ MJWFT 10--: DMPTFT UIF EPPS BOI

-&*-"
8IBU JT JU

10--:
* UIPVHIU JU XBT UIF)BWFO PG)BQQJOFTT

%"3\$:
)VI

10--:
*U~T OFX " TBGF TQBDF XIFSF XF DBO
UBML BCPVU UIF UIJOHT UIBU CPUIFS VT

%"3\$: FZF SPMMT BU 3"/* XIP TNJMFT OFSWPVTMZ UIF
MPPLT BXBZ FNCBSSBTTFE

46..&3
8IBU JG UIF)BWFO PG)BJTQJOFTT
UIF UIJOH UIBU CPUIFST VT

1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQI 1BHF

" \$0/5*/6& "

10--:
0I 5IFO *
TFFT 46..&3 T TNJMJOH
5IBU XBT B TPSU PG KPLF)B \$PNF PO

%"3\$: BOE 46..&3 TIBSF B HJHHMF #*--: MPPLT B MJUUM

/5 4\$)00- \$033%03 %":

5IF HSVEHJOHMZ GPMMPX 10--: BMPOH BOPUIFS DPSS

10--:
)FSF JU JT

4IF QPJOUT BU B SPPN XJUI })BWFO PG)BQQJOFTT~ BC
DPMPVSFE GFMU

10--: \$0/5 %
0CWT 8F~MM DPNF CBDL UP UIJT * TIPVME
TIPX ZPV UIF DBOUFFO CFGPSF CSFBL

4IF MFBET UIFN PO EPXO UIF DPSSJEPS %"3\$: QVMMT
#*--: TDPXMT SFBEZ GPS B GJHIU

%"3\$:
4PSSZ BCPVU CFGPSF 3VOOJOH ZPVS
HJSMGSJFOE PWFS

#*--:
4BZ UIBU BHBJO

%"3\$:
+PLFT NBUF \$MFBSMZ TIF~T ZPVS
MJUUMF TJTUFS * NFBOU JU 4PSSZ

#*--: FZFT IJN TVTQJDJPVTMZ UIFO OPET

%"3\$: \$0/5 %
8IFSF XFSF ZPV CFGPSF IFSF

,)"-&%
.F BOE #JMMZ XFSF BU UIF 136

#*--:
UP ,)"-&%
* DBO UBML GPS NZTFMG

,)"-&% JT DSFTUGBMMFO CVU #*--: EPFTO~U OPUJDF

#*--: \$0/5 %
5IF 3FGFSSBM 6OJU JO &BSMFTEPO 5IF
POF UIFZ KVTU TIVU EPXO

1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQI 1BHF

\$0/5*/6&

% " 3 \$:

8IZ

* - - :

#JU CVTZ BSFO~U ZPV

% " 3 \$:

#VTZ

* - - :

6Q JO NZ CVTJOFTT

1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQI 1BHF

\$0/5*/6&

#*--:
%BSDZ)F~T HPU B NBTTJWF
GBSUJOH JTTVF)BT UP CF OFBS
B XJOEPX BU BMM UJNFT

%"3\$: TDSFXT VQ IJT GBDF SFBEZ UP EFGFOE IJNTFMG
HJWFT IJN B }TIVU VQ~ MPPL 5IFSF~T B UFOTF CFBU U
TNJSLT BOE FWFOUVBMMZ TUFQT BTJEF %"3\$: QMPOLT
EPXO OFYU UP #*--: USZJOH UP IJEF IJT SFMJFG

%"3\$:
:PV TFUUMFE JO RVJDL

#*--: TISVHT %"3\$: TJUT SFMVDUBOUMZ JNQSFTTFCZ

%"3\$: \$0/5 %
8IBU EP ZPV UIJOL BCPVU UIBU 4VNNFS

#*--:
4FFNT BMSJHIU

%"3\$:
5IJOL ZPV~MM NBLF B NPWF

#*--:
* KVTU XBOOB HFU NZ IFBE
EPXO /P ESNB

%"3\$:
.BUFT CFGPSF EBUFT ZFBI

%"3\$: JOJUJBUFT B GJTU QVNQ BT UIF UFBDIFS FOUFST

"T UIF UFBDIFS TFUUMFT UIF DMBTT #*--: HFUT PVU IJ
BOE TFOET 3*)"// " B UFYU })PX V HFUUJOH PO ~

1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQI 1BHF

\$0/5*/6&

-&*-"
4BZT XIP

3*)"//"
.Z EBE

-&*-"
* UIPVHIU ZPV TBJE IF~T JO 'SBODF

5IFZ KVTU NBLF JU UP UIF DPOF BT UIF CFFQ HPFT 5IF
NPUJPOT UP UIFN UP TQFFE VQ 5IFZ SVO B CJU RVJDL

3*)"//"
%SJWJOH B MPSSZ IF~MM CF CBDL JO B
GFX EBZT

-&*-"
#VU }UJM UIFO ZPV~WF HPU UIF XIPMF
QMBDF UP ZPVSTFMG

3*)"//" TISVHT (VFTT TP -&*-" DIFDLT UIF UFBDFIS JTO
UIFO ZBOLT UIF DPOF UIFZ~SF SVOOJOH UP OFBSFS 3*

5IF 5&"\$)&3 GSPXOT BU -&*-" BOE QVUT UIF DPOF CBDL
PG HJSMT TUBSU UP XIJTQFS BOE QPJOU 3*)"//" SFBMJ

1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQI 1BHF

\$0/5*/6&

\$"44*%\$0/5 %
5BML BCPVU DPOGVTFE BOYJPVT
BOE EFTQFSBUF "T JG ZPV XBOU
UP CF TFFO XJUI IFS

46..&3 MPPLT BU 10--: BOE GFFMT BXGVM

\$"44*%\$0/5 %
4P XIBU TDIPPM XFSF ZPV BU
CFGPSF 1IPFOJY 3JTF

46..&3
* XBTO~U

\$"44*%:
:PV XFSF IPNF TDIPPMFE 4P KBNNZ

&OHMJTI UFBDFIS .4 #&/40/ FOUFST

.4 #&/40/
*G ZPV DPVME BMM HFU PVU ZPVS
DPQJFT PG +BOF &ZSF

"T \$"44*%: BOE IFS GSJFOE TOJHHFS CJUDIJMZ 10--:~T
XJUI UFBST BOE 46..&3 GFFMT WFSZ VODPNGPSUBCMF

/5 8((-: \$033*%03 %":

#*--: OBWJHBUFT UIF CVTZ DPSSJEPS BT FWFSZPOF IFB
OFYU MFTTPO)F HFUT B GFX TJEF FZFT BOE XIJTQFSF
)F DMPDLT B TVCEVFE 3*)"// " XBMLJOH XJUI -&*-"

#*--:
8IZ EJE0~U ZPV UFYU NF CBDL

3*)"// " TISVHT OPU JO UIF NPPE UP UBML

#*--: \$0/5 %
)BT TPNFPOF TBJE TPNFUIJOH

3*)"// "
%PO~U UFMZP WLPX

#*--:
,OPX XIBU

&NCBSSBTTFE TIF TDVSSJFT PGG

#*--: \$0/5 %
3J

)F MPPLT BU -&*-" GPS IFMQ 4IF MPPLT BU IJN LOPXJO

1IPFOJY 3JTF &Q 4IPPPWJJOHI 4DSJQI 1BHF

\$0/5*/6&

-&*-"
4IF IBE BO BDDJEF OU *O 1&

*- --:
*T TIF IVSU

-&*-"
/PU FYBDUMZ

*- --:
8IBU BSF ZPV PO BCPVU

-&*-"
4QFBL UP ZPVS NVN OS NPZCF HPPHMF
}HJSM TUVGG ~

-&*-" MFBWFT CFIJOE B CBGGMF E --: BT IF NBLFT B
GPS #&& XIP JT UBMLJOH UP B D QMF F IFS NBUFT

-&*-" \$0/5 %
8F KVTU IBE 1&

#&&
%P * MPPL MJLF * DBSF

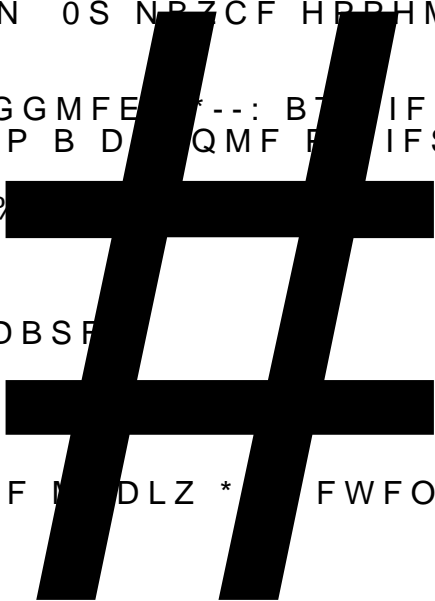
#FF~T NBUFT TUBSU TOJHH

-&*-"
5P CF GBJS ZPV~SF DLZ * FWFO
UBMLJOH UP ZPV

#&&
"XX }DPT NPNNZ TBJE TUBZ BXBZ GSPN
CJH CBE #FF

-&*-"
8IZ EP ZPV IBUF IFS TP NVDI

#&&
}\$PT *~N Bâ °FF



1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQI 1BHF

\$0/5*/6&

#*--:

4PNFUIJOH IBQQFOFE UP NZ MJUUMF
TJTUFS JO 1& 4PNF TPSU PG
BDDJEFOU)FS GSJFOE TBJE *
TIPVME TQFBL UP NZ NVN

46..&3

4IF~T QSPCBCMZ SJHIU

#*--:

*U~T KVTU 4IF EJFE 5XP ZFBST BHP

46..&3 T IFBSU NFMUT #*--: T GBDF HJWFT OPUIJOH BX

46..&3

0I OP 5IBU~T BXGVM
CFBU
)PX PME JT ZPVS TJTUFS

#*--:

&MFWFO (PJOH PO TJYUZ

46..&3

5IFO NBZCF ZPV OFFE UP BDDFQU TIF~T
OPU TP MJUUMF BOZNPSF

#*--: T TUJMM OPOF UIF XJTFS 46..&3 HFUT PVU B TDS
QBQFS CFGPSF TDSJCCMJOH TPNFUIJOH EPXO PO JU

46..&3\$0/5 %

:PV DBO HFU UIFN GSPN BOZ
TVQFSNBSLFU "OE JG TIF
XABOUT UP UBML UP TPNFPOF
DPNF BOE GJOE NF ZFBI

" CFBNJOH 46..&3 IBOET #*--: UIF TDSBQ PG QBQFS 4IF
UP XBML PGG XIFO TIF TVEEFOMZ UVSOT CBDL

46..&3\$0/5 %

* XJTI * IBE B CSPUIFS MJLF ZPV

'SJFOE [PO#E--: T IFBSU TJOLT BT 46..&3 EJTBQQFBST J
TDSVN PG LJET PO UIFJS XBZ UP MVODI

"T B EFTQPOEFOU #*--: NBLFT IJT XBZ PVUTJEF IF QBT
IFS XBZ UP MVODI 4PNFUIJOH~T DBVHIU IFS FZF PO UI
OPUJDFCPBSE JU~T BVEJUJPOT GPS UIF VQDPNJOH TD
PG-"%: (0%*7" 5)& .64*\$"-

4" 0 4

'JOBMMZ TPNFPOF XJUI UBTUF

" TUBSUMFE 3"/* UVSOT UP GJOE 4". FYUSPWFSU B

1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQI 1BHF

\$0/5 *06&

#*--:
(FU PGG NF

" GSVTUSBUFE #*--: QVMMT BXBZ CFGPSF TUPSNJOH CB

% "3\$:
TIPVUT BGUFS IJN
8F~MM GJOE PVU XIP EJE UIJT
ZFBI * HPU ZPVS CBDL

*/5 \$-"44300. %":

,)"-&% T JO BO FNQUZ DMBTTSPPN XIFO #*--: DPNFT CV
UBLFT B NPNFOU UP HFU IJT IFBE UPHFUIFS CFGPSF NE
PWFS UP ,)"-&% T EFTL)F IBOET IJN IJT QIPOF

#*--:
* OFFE UP LOPX XIP TFOU UIJT

,)"-&%
* EPO~U EP UIBU TUVGG BOZNPSF

#*--:
\$PNF PO ,IBMFE 8F~SF NBUFT BSFO~U XF

,)"-&%
:PV OFWFS TQPLF UP NF

#*--:
* EJEO~U LOPX XIP * DPVME USVTU JO
UIBU QMBDF #VU JU~T EJGGFSSFOU
IFSF JTO~U JU
CFBU
"U MFBTU * UIPVHIU JU XBT

,)"-&%
* GPSHPU PODF ZPV BTLFE JG ZPV
DPVME CPSSPX B QFO

#*--: MPPLT BU ,)"-&% " MPPL PG TJODFSJUJZ JO IJT GB

#*--:
.S 4UFXBSU TBJE UIJT JT PVS
DIBODF UP XJQF UIF TMBUF
DMFBO #VU UIFZ~SF OPU HPOOB
MFU VT BSF UIFZ

,)"-&% VOEFSTUBOET UIJT CFUUFSS UIBO BOZPOF

#*--: \$0/5 %
* EPO~U XBOU UP CF UIBU LJE
BOZNPSF

.03&

\$ 0 / 5 * / 6 &

1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQI 1BHF

\$0/5*/6&

10--:
8FSF ZPV UXP GSJFOET CFGPSF
ZPV DBNF IFSF

3"/*
TIBLFT IFBE
5IJT JT NZ GJSTU QSPQFS TDIPPM *
XBT JO B EJGGFSFOU VN 'PS

10--: T TUBSJOH JOUSJHVFE

3"/* \$0/5 %
* IBE TPNF USPVCMF XIFSF * VTFE
UP MJWF 5IF BVUIPSJUJFT EFDJEFE
* XBT CFUUF S PGG BU B SFGFSSBM
VOJU 'PS NZ VN TBGFUZ

10--:
5IBU~T BXGVM

3"/* TNJMFT QIJMPTPQIJDBMMZ /PU B IJOU PG TFMG QJ

3"/*
1FPQMF BSF TDBSFE PG XIBU UIFZ
EPO~U VOEFSTUBOE

"T UIF CFMM HPFT GPS UIF FOE PG MVODI

/5 %/*/()"-- \$033*%03 %":

46..&3 T PO IFS XBZ UP IFS OFYU MFTTPO XIFO .*44 "#&
BQQSPBDIFT 4IF NBLFT B QPJOU PG UBLJOH IFS UP PO

. *44 "#&-
4VNNFS *~N .JTT "CFM EFQVUZ IFBE

46..&3 GSPXOT XIBU EPFT TIF XBOU

. *44 "#&-\$0/5 %
*~N BXBSF PG ZPVS * LOPX ZPV
IBWF TQFDJBM SFRVJSFNFOU

4IF DBO~U CSJOH IFSTFMG UP TBZ JU UIJT EPFTO~U D
OBUVSBMMZ UP IFS 4FMG DPOTDJPVT 46..&3 DMPDLT O
BOE IFS NBUFT DPNJOH PVU PG UIF EJOJOH IBMM 5IFZ

. *44 "#&-\$0/5 %
4IPVMEO~U ZPV HJSMT CF PO ZPVS
XBZ UP ZPVS OFYU MFTTPO

" SFMVDUBOU \$"44*%: HPFT .*44 "#&- UVSOT CBDL UP 4

1IPFOJY 3.JTFF &@ 4IPPOJ'OH''4DSJQI 1BHF

\$0/5*/6&

. *44 "#&-\$0/5 %
*~WF HPU ZPVS FYFNQUJPO DBSE 4P
ZPV DBO FYDVTF ZPVSTFMG GSPN
DMBTT XIFO ZPV OFFE }UJNF PVU~

*U~T DMFBS . *44 "#&- JT BXLXBSE XJUI UIJT UPVDIZ GF

. *44 "#&-\$0/5 %
SFIBW/B BFI BWHM\$N R/XUHS K*JBJOH V.D. PD
WFSZ TPPO ZPV~MM CF VOEFS IFS DBSF

46..&3
-JLF B TUSBZ DBU XJUI B QPPSMZ QBX

. *44 "#&J 5 4 "#&J 5 4 ...44Z POU.

1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQI 1BHF

\$0/5*/6&

-&*-"
#FF .JTT

. * 44 " # & -
:PV TBZ UIBU MJLF JU~T
TPNFUIJOH UP CF QSPVE PG

-&*-" TJOLT EPXO JO IFS DIBJS)FS DBSE~T BMSFBEZ N

1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQI 1BHF

\$0/5*/6&

.3 &%8"3%4
)PQLJOT *OTJEF

%"3\$:
:PV OFFE UP DIJMM JG ZPV~SF HPJOH
UP TVSWJWF UIJT TDIPPM

.3 &%8"3%4
)PQLJOT *~N OPU HPJOH UP UFMM ZPV BHBJO

#*--:
/PU }UJM IF BQPMPHJTFT

%"3\$:
5IFO ZPV HPU B MPOH XBJU

#*--:
*~N OPU UIF POMZ POF XJUI B TFDSFU

%"3\$:
:FBI %JGGFSFODF JT * EPO~U
DBSF XIBU QFPQMF UIJOL

%"3\$: DMPTFT JO PO #*--:

%"3\$: \$0/5 %
-PPL BU ZPV (FUUJOH BMM XPSLFE VQ .BLFT
NF XPOEFS XIBU FMTF ZPV~SF IJEJOH

#*--: FZFCBMMT %"3\$: CFGPSF GJOBMMZ CBDLJOH EPXC
IJT WFTU CFGPSF NBLJOH IJT XBZ UPXBSET UIF DIBOHJ

/5 4\$)00- \$033%03 %":

" SBHJOH #*--: JT PO IJT XBZ UP UIF DIBOHJOH SPPNT

+".*& 45&8"35
DBMMT
#JMMZ

#*--: TUPQT

+".*& 45&8"35 350/5 %
8IZ BSFO~U ZPV QMBZJOH GPPUCBMM

#*--:
5IBU UFBDIFS TFOU NF PGG

+".*& 45&8"35
"OZUIJOH ZPV XBOU UP UBML BCPVU

#*--: TIBLFT IJT IFBE +".*& LOPXT OPU UP QVTI JU GVS

1KP P00Y3 3TFF & Q Q 44P P0000H4 00\$Q(1BHF

\$0/5*/6&

Pi

.3 ,05)"3*\$0/5 %
"OE BT GPS UIF SFTU PG ZPV
\$POUSBSZ UP QPQVMBS CFMJFG FWFO
JOGMVFODFST OFFE NBUIT)PX FMTF
BSF ZPV HPJOH UP DPVOU ZPVS MJLFT

5IF DMBTT HSPBO BT .*44 "#&- XBMLT JOUP DMBTT

. *44 "#&-
4PSSZ UP JOUFSSVQU .S ,PUIBSJ
8F IBWF B MBUFDPNFS GPS ZPV

. *44 "#&- IBOET .3 ,05)"3* B TMJQ XJUI /BUIBO~T EFUBJ
BOE TUFQT BTJEF BT /"5)"/ XBMLT JO TUJMM XFBSJOH
KBDLFU XF TBX IJN JO FBSMJFS ,)"-&% TVEEFOMZ QBM

. *44 "#&- \$0/5 %
*~MM MFBWF ZPV UP HFU TFUUMFE /BUIBO

. *44 "#&- XBMLT PVU MFBWJOH /"5)"/ BU UIF GSPOU PG
,)"-&% GFFMT IJT FZFT CVSOJOH JOUP IJN

.3 ,05)"3*
5BLF B TFBU OFYU UP ,IBMFE *~MM
TPSU ZPV PVU B UFYUCPPL

" UFSSJGJFE ,)"-&% XBUDIFT BT B HSJOOJOH /"5)"/ QVM
OFYU UP IJN 5IF TPVOET PG UIF DMBTTSPPN TVEEFOM
BT ,)"-&% SFUSFBUT JOUP IJNTFMG "MM IJT HPPE XPSL

" */5 \$033*%03 0 4)"7&/ 0')"11*/&44 %": "

1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQI 1BHF

\$0/5*/6&

\$"44*%: T NBUFT DSBDL VQ

46..&3

"U MFBTU TIF~T OPU BGSBJE UP TUBOE PVU

" DPODFSOFE 10--: HMBODFT PWFS

46..&3\$0/5 %

:PV NJHIU IBWF ZPVS GBLF CBHT BOE
PNCSF OBJMT CVU UIBU EPFTO~U
HJWF ZPV B QFSTPOBMJUZ

\$"44*%:

*G ZPV EPO~U MJLF JU IFSF HP CBDL
UP IPNF TDIPPMJOH ZPV GSFBL

46..&3

* XBTO~U IPNF TDIPPMFE * XBT JO
IPTQJUBM "OE ZPV LOPX XIZ #FDBVTF
* XBOUFE UP CF KVTU MJLF ZPV

\$"44*%:

:PV DPVME OFWFS CF MJLF VT

46..&3

:FBI * KVTU XJTI JU IBEO~U UBLFO
UIJT MPOH UP GJHVSF UIBU PVU

46..&3 NBLFT GPS UIF EPPS

.4 #&/40/

4VNNFS 8IFSF BSF ZPV HPJOH

46..&3

GMBTIFT IFS FYFNQUJPO DBSE
* OFFE B CSFBL .JTT \$IFDL NZ
SFDPSET :PV~MM GJOE
FWFSZUIJOH ZPV OFFE UP LOPX

" TUVOOFE \$"44*%: XBUDIFT BT 46..&3 TBVOUFST PVU P

*/5 (*3-4~ 50*-&54 %":

3"/* TJUT PO UIF UPJMFU XJUI IFS IFBEQIPOFT JO 4IF
FZFT DMPTFE MPTU JO UIF NVTJD BT TIF SFUSFBUT JO
XPSME " TNJMF DSFFQT BDSPTT IFS GBLF CBHT BOE DBO
IFSTFMG 4BGF BOE TFDVSF JO IFS PXO TBODUVBSZ 6/

" -06% UIVNQ PO UIF DVCJDMF EPPS GSPN TPNFPOF EF
VTF UIF UPJMFU " TUBSUMFE 3"/* SJQT PVU IFS IFBEQI
UIF CBOHJOH JOUFOTJGJFT PO UIF PUIFS TJEF PG UIF

1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQI 1BHF

\$0/5*/6&

46..&3
5IFZ EPO~U MJLF VT CFDBVTF
XF~SF EJGGFSFOU #VU NBZCF
UIBU~T PVS TUSFOHUI

)"-&%
)PX JT UIBU B TUSFOHUI

46..&3
#FDBVTF XF~WF HPU FB DI PUIFS

#*--: HMBSFT BU %"3\$:

46..&3\$0/5 %
-JLF JU PS OPU UIFSF~T B SFBTPO
XIZ XF BMM DBNF IFSF UPEBZ

#*--:
8IJDI JT

46..&3
8F~SF BMM XF~WF HPU 4P XF FJUIFS
GJOE B XBZ UP NBLF UIJT XPSL

-&*-"
0S XIBU

46..&3
8F XBML PVU BOE OFWFS DPNF
CBDL "OE NBZCF OFWFS HFU BOPUIFS
TFDPOE DIBODF 4P XIBU~T JU UP CF

5IFZ BMM HMBODF BU FB DI PUIFS " NPNFOU~T IFTJUBU

3"/*
*~N JO

3"/* QVUT IFS IBOE JO -&*-" GPMMPXT "T EP 46..&3 BO
#*--: XBUDIFT BT B UFOUBUJWF %"3\$: KPJOT UIFN

46..&3
#JMMZ

#*--: FZFCBMMT %"3\$: CFGPSF QJDLJOH VQ IJT CBH BOE
XJUIPVU TBZJOH B XPSE *T IF JO PS PVU

&95 453&&5 %":

" SFGMFDUJWF #*--: T XBMLJOH IPNF XJUI 3*)"// " XIFO I
OFXTBHFOUT)F TUPQT CFGPSF QVMMJOH PVU 4VNNFS

1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQI 1BHF

\$0/5*/6&